

CURRICULUM VITAE

Bernard L. Erven

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Personal

Born: August 25, 1938 Bowling Green, Ohio
Family: Married, five children

Education

B.S. Agricultural Education, Ohio State University	1960
M.S. Agricultural Economics, Ohio State University	1963
Ph.D. Agricultural Economics, University of Wisconsin	1967

Current Position

Professor and Extension Specialist, Department of Agricultural, Environmental, and Development Economics, Ohio State University, 1984 to present.

Previous Positions

Visiting Professor, Department of Agricultural Economics, Cornell University, 1989-1990.

Acting Chairperson and Professor, Department of Agricultural Economics and Rural Sociology, Ohio State University, 1983 to 1984.

Associate Chairman and Professor, Department of Agricultural Economics and Rural Sociology, Ohio State University, 1979 to 1983.

Professor, Department of Agricultural Economics and Rural Sociology, Ohio State University, 1977 to 1978.

Associate Professor, Department of Agricultural Economics and Rural Sociology, Ohio State University, 1971 to 1977.

Assistant Professor, Department of Agricultural Economics and Rural Sociology, Ohio State University, 1969 to 1971.

Assistant Professor, Department of Agricultural Economics, University of Wisconsin, 1967 to 1969 (Stationed at University of Rio Grande do Sul, Porto Alegre, Brazil).
Project Associate, Department of Agricultural Economics, University of Wisconsin, 1965 to 1967 (Stationed at University of Rio Grande do Sul, Porto Alegre, Brazil).
Research Fellow, Land Tenure Center, University of Wisconsin, 1963 to 1965.
Research Assistant, Department of Agricultural Economics and Rural Sociology, Ohio State University, 1961 to 1963.
Associate Agricultural Extension Agent for 4-H, Ohio Cooperative Extension Service, 1960.

Foreign Experience

Jordan	Seven months as International Farm Youth Exchange Delegate, 1960-1961.
	Two weeks, AID Consultant, 1984.
Brazil	Three and one-half years, University of Wisconsin AID Contract, 1965-1969.
Brazil	One month, Ohio State University AID Contract, 1969.
Azores	Portugal, three weeks, University of Rhode Island, AID Azores Project, 1979.

Foreign Language

Portuguese	Speaking and Understanding - Excellent Writing and Reading - Good
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Teaching Activities

Principles of Agribusiness Management - 23 offerings
Human Resource Management in Small Businesses - 19 offerings
Farm Management - 23 offerings
Farm Business Analysis and Income Tax Management - 20 offerings
Advanced Agricultural Firm Management - 12 offerings
Other courses in agricultural economics - 10 offerings

Student Advising

Graduate Students - Major Professor - 11
Graduate Students - Committee Member - 38
Undergraduate Students - 383

Committees and Task Forces

Department

Council, (Elected by faculty) 1985-87, 1995-1997
Department Chair Search, Chair, 1998
Standing Faculty Search Committee, 2000-2002
Undergraduate Committee, 1992-95, Chair, 1994-95
Promotion and Tenure Committee, 1985-87
OSU Program Review Committee, 1984 to 1987, Chairman 1983-84
Graduate Committee, 1971-75; Chairman, 1973-75
Academic Affairs, 1970-72; Chairman, 1971-72, 1991-93
Ad Hoc Committee on Graduate Education; Chairman, 1970-71
Coordinator, Agribusiness Masters Program, 1975
Farm Management Committee, 1974-76; Chairman, 1975-76
Management Committee, Chairperson, 1987-89
Forty-five miscellaneous committees, 1969 to present

College

Promotion and Tenure Committee, 2000 to 2002, Chair, 2002
Chair, Library of the Future Task Force, 2002 to present
Project Reinvent Guiding Coalition, 1998 to 2000
Vice-President's Advisory Committee, 1997 to 2000
FAES Academy of Teaching, 1997 to present
College Structure Committee, 1997-1999
Extension Policy Advisory Committee, 1993-1994
Tenure and Promotion Grievance, 1994
College Reorganization Committee, 1993-94
Special Committee for Undergraduate Curriculum Review in Agriculture,
Chairperson, 1987-89
Search Committee, OARDC Director, 1992
Agricultural Faculty Council, 1988-91 (Elected to membership by Department
faculty), 1990-91, Chair
Academic Affairs, 1979-1982, 1986-1988, 1990-1992
Agricultural Technical Institute Dairy Program Advisory Committee, 1984-1989
Task Force on Internationalizing Curricula, Chairperson, 1984-85
Office Automation Committee, Chairperson, 1984
Real Class Time Committee, Recorder, 1984
Dairy Science Chair Search Committee, 1984
Teaching Committee, 1973-75
Research and Graduate Education Committee, 1974-75 (Elected to membership
by Department faculty)
Promotion and Tenure Policy Review and Grievance Committee, 1974-75; Sub-
Committee Chairman
Conference Committee of the Ohio Agricultural Research and Development

Center, 1975 to 1977 (Elected to membership by OARDC faculty)
Thirty-five miscellaneous committees, 1971 to present

University

University Architecture Review Board, 2001-Present
Committee for Evaluation of Central Administrators, Chair, Sub-Committee for David Williams III evaluation, 1997 to present
Academy of Teaching, 1993 to Present (Executive Committee, 1995-1999, Chair, 1997-99)
University Libraries Director Search Committee, 1998-1999
Library Task Force, 1997-98
Provost's Advisory Committee, 1994-1997
Provost's Advisory Committee on Teaching, 1995-1999
Department Teaching Award Selection Committee, 1996-1997
Committee on the Undergraduate Experience 1994-1995, (Co-chair of Work Group on the Academic Experience)
Council on Academic Affairs, 1991-94, 1999 to 2000
Committee on Curriculum Quality 2002 to present
University Priorities Committee, 1992-93
University Senate, Member, 1976-79, 1991-94 (Elected to membership by College faculty)
Capstone Experiences Review Panel, Colleges of the Arts and Sciences, 1988-89
Selection Committee for the University Professorship, 1988
Search Committee for Vice President for Agricultural Administration and Executive Dean of Agriculture, Chairperson, 1985-86
Writing Across the Curriculum Committee, 1986-87
Screening Committee for Associate Provost Positions, 1986
Search Committee for Director of University Honors Program, 1985-86
Classroom Scheduling Committee, 1984-86
Senate Elections Committee, 1978-1979 (Elected by University Senate Membership)
Legislative Affairs Committee of University Senate, 1981-1983

Other

American Agricultural Economics Association, Committee on Resident Instruction, 1996-1999
North Central Farm Management Extension Committee, Secretary, Vice-Chair and Chair, 1988-1995
American Agricultural Economics Association, Committee on Opportunities and Status of Blacks in Agricultural Economics, 1987-1989
American Agricultural Economics Association, Executive Committee of Extension Section

American Agricultural Economics Association, Task Force on Curriculum Review, Chairperson, 1985-1987
American Agricultural Economics Association, Agribusiness Committee, 1984-1987
American Agricultural Economics Association, Employment and Professional Registries Committee, 1983-1986
American Agricultural Economics Association Dissertation Judging Committee, 1973-75
NE-58 Northeast Regional Farm Labor Technical Committee, 1970-75; Chairman, 1972-73
NEC-21 Northeast Regional Farm labor Coordinating Committee, 1975-77 Program Committee, Ohio Society of Farm Managers and Rural Appraisers, 1976-77
Gamma Sigma Delta, Agricultural Honorary, President, The Ohio Chapter, 1982-83

Honors and Awards

Ohio State University Alumni Distinguished Teaching Award, 1985 and 1998 (Ten awards given at Ohio State University each year)
U.S. Department of Agriculture National Excellence in Teaching Award (Ten awards given in the country each year)
College of Food, Agricultural, and Environmental Annual Award and Recognition Program – Chosen by students as person to whom Program was dedicated, 2002
Alpha Tau Zeta Faculty Award, 1998
Gamma Sigma Delta College of Agriculture Extension Award, 1995 (One given in the College each year)
College of Food, Agricultural, and Environmental Sciences Teaching Award, 1994
College of Food, Agricultural, and Environmental Sciences Advising Award, 1994, 2001
State Personnel Service Award presented by the Ohio Cooperative Extension Agents' Association, 1994
Ohio State University Academy of Teaching, 1993
American Agricultural Economics Association Teaching Award, 1991 (Two given in the country each year)
VanBuren Professor of Farm Management, 1986-89
American Agricultural Economics Association, Distinguished Extension Group Award, 1987 (One given in the country each year)
Honorary Member of Alpha Zeta Fraternity, 1986
Gamma Sigma Delta College of Agriculture Teaching Award, 1984 (One given in the College each year)
Honorary State Degree, Ohio Future Farmers of America, 1982
Towers Faculty Award, 1980 (One given in the College each year)
Extension Education Team Award, Epsilon Sigma Phi, (Second Place: 1980, 1986, 1987, 1989)
Who's Who in the Midwest, 16th Edition

American Men and Women of Science, 13th Edition
Outstanding Educators of America, 1972 Edition
Gamma Sigma Delta Honorary Society, 1960

Society Memberships

American Agricultural Economics Association

Publications

A. Book

1. D. Lynn Forster and Bernard Erven, Foundations for Managing the Farm Business, Grid Publishing, Inc., February, 1981.

B. Journal Articles

1. J. T. Murdock, J. G. Stammel, B.L. Erven, and W.R. Kussow, "Institutional Organization for Promoting Rapid Change in Traditional Agriculture," Journal of Agronomic Education, Volume 1, No. 1: 30-32, 1972.
2. Bryan W. Schurle and Bernard L. Erven, "The Trade-Off Between Return and Risk in Farm Enterprise Choice," North Central Journal of Agricultural Economics, Volume 1, No. 1, January 1979.
3. Bryan W. Schurle and Bernard L. Erven, "Sensitivity of Efficiency Frontiers Developed for Farm Enterprise Choice Decisions," American Journal of Agricultural Economics, Volume 61, No. 3, August, 1979.
4. French, Charles E. and Bernard L. Erven, "Agribusiness and Professional M.S. Degree Programs in Agricultural Economics in the United States," American Journal of Agricultural Economics, December, 1985.
5. Bernard L. Erven, "Reforming Curricula - Challenge and Change for Agricultural Economists." American Journal of Agricultural Economics, December, Volume 69, No. 5, December, 1987.

C. Chapters in Books

1. Erven, Bernard, and Kenneth Thomas. "Managing Human Resources on the Farm." In *Farm Management*. 1989 USDA Yearbook of Agriculture, USDA, Washington, 1989.

2. Erven, Bernard. "Recruiting, Selecting and Training Farm Employees." In *Large Dairy Herd Management*. H. H. VanHorn and C. J. Wilcox, Editors. American Dairy Science Association. Champaign, IL. 1992.
3. Erven, Bernard L., "Management Succession Issues in Family Businesses," in *The Entrepreneurial Family*, Heck, R.K.Z., Editor, Family Business Resources, Inc. Needham, MA, 1998.
4. Erven, Bernard L. "Labour Management on Dairy Farms." In *Encyclopedia of Dairy Sciences*. Edited by Hubert Roginski, Patrick Fox and John Fuquay. London, UK. Harcourt Academic Press. Forthcoming.

D. Research Bulletins and Monographs

1. Howell, James D., Bernard L. Erven, and John S. Bottum, "Migrant Farm Workers in Northwestern Ohio," Ohio Agricultural Research and Development Center, Research Bulletin 1049, 1971.
2. Erven, Bernard, "Extension of Unemployment Insurance to Agriculture in Ohio--Coverage, Benefits, and Costs," Ohio Agricultural Research and Development Center, Research Bulletin 1059, February, 1973.
3. Erven, Bernard, "Hired Farm Workers, Agricultural Employers and Ohio Agriculture--Implications for Unemployment Insurance," Ohio Agricultural Research and Development Center, Research Bulletin 1067, November, 1973.
4. Schurle, Bryan W. and Bernard L. Erven, "The Return-Risk Tradeoffs Associated with Processing Tomato Production in Northwestern Ohio," Ohio Agricultural Research and Development Center, Research Bulletin 1111, 1979.

E. Extension Bulletins and Monographs

1. Erven, Bernard, "Hired Farm Labor," Ohio Outlook Guide--Handbook of Economic Information, Ohio Cooperative Extension Service, MM-314, (Each year, 1971 through 1987.)
2. Erven, Bernard, "Recruiting and Keeping Hired Farm Workers," Ohio Cooperative Extension Service, Bulletin 607, May, 1976.
3. Erven, Bernard L. and Russell Coltman, Ohio Farm Labor Handbook, Ohio Cooperative Extension Service, MM-371, ESS 537, November, 1976, Second Edition, October, 1978, Fourth Edition, October 1992
4. Erven, Bernard L., "Handling Stress," 1983 Outlook Guide, Ohio Cooperative Extension Service, ESO 747, September, 1981. (Reprinted

in Ohio Farmer Magazine under title "If Outlook Stressed You, Read This."

5. Erven, Bernard L., "Farm Labor Management," Farm Management Handbook, Ohio Cooperative Extension Service, ESO 904, October, 1981.
6. Erven, Bernard L. and Nancy Moore, "Ohio Worksheet for Whole Herd Buyout Program," ESO 1240, Department of Agricultural Economics and Rural Sociology, February, 1986.
7. Erven, Bernard L. and Larry Hamm, "Goals and Your Participation in the Whole Herd Buyout Program," ESO 1235, Department of Agricultural Economics and Rural Sociology, January, 1986.
8. Erven, Bernard L. and Dale Arbaugh. "Artificial Insemination on U.S. Dairy Farm." Department of Agricultural Economics and Rural Sociology. ESO 1379. August, 1987. 98 pages.
9. Thomas, Kenneth H. and Bernard L. Erven, "Farm Personnel Management." North Central Regional Extension Publication, University of Minnesota, 1989.
10. Polson, Jim, Robert Fleming, Bernard Erven, Warren Lee, "Transferring Your Farm Business to the Next Generation," Bulletin 857, Ohio State University Extension, 1996.
11. Erven, Bernard, "Recruiting, Selecting and Hiring Employees for Swine Farms," PIH-88, Pork Industry Handbook, Purdue University Cooperative Extension Service, West Lafayette, July, 1998.

F. Departmental Publications

1. Erven, Bernard and Norman Rask, "Credit Infusion as a Small Farmer Development Strategy--The Ibiruba Pilot Project in Southern Brazil," Department of Agricultural Economics and Rural Sociology, The Ohio State University, Economics and Sociology Occasional Paper No. 48, 1971.
2. Erven, Bernard and Charles Hastings, "Identifying Specific Directions for Community Improvement in Cardington, Ohio--A Summary," ESO 252, Department of Agricultural Economics and Rural Sociology, The Ohio State University, 1975.

3. Erven, Bernard L., "Employment of Minors: Ohio Child Labor Law," ESO 612, Department of Agricultural Economics and Rural Sociology, May, 1979.
4. Erven, Bernard L., "The Employee Factor in Quality Milk," Staff Paper 89-39, Department of Agricultural Economics, Cornell University, Ithaca, New York. December, 1989.
5. Lee, Warren, Donald Breece and Bernard Erven, "Shared Ownership of Farm Machinery: Economic and Interpersonal Considerations." Department of Agricultural Economics and Rural Sociology, Ohio State University, ESO #1869. July, 1991.
6. Erven, Bernard L., "A College for the 21st Century: A Restructured and Renamed College of Agriculture," Ohio's Challenge, Department of Agricultural Economics, Ohio State University, Spring 1995.
7. Erven, Bernard, "Change, Management, and Management Education," Ohio's Challenge, Department of Agricultural, Environmental and Development Economics, Ohio State University, Spring 1998.

G. 1993-2002 Extension Materials and Popular Articles

1. Erven, Bernard L., "Getting Applicants for Farm Employment," *Farm Management Update*, Ohio State University Extension, Fall 1993.
2. Polson, Jim and Erven, Bernard L., "Achieving Long-Term Goals," *Farm Management Update*, Ohio State University Extension, Fall 1994.
3. Erven, Bernard L., "Human Resources for Commercial Agriculture," Participant Handbook for DairyExcel, Ohio Cooperative Extension Service, Ohio State University, 1993.
4. Erven, Bernard L., "Recruiting, Selecting, and Hiring Farm Employees," Participant Handbook for DairyExcel, Ohio Cooperative Extension Service, Ohio State University, 1993.
5. Erven, Bernard L., "The Organizing Function of Management," Participant Handbook for HortExcel, Ohio Cooperative Extension Service, Ohio State University, 1993.
6. Erven, Bernard L. Editor, 1994 ManagementExcel In-Service Participants' Notebook, 308 pages, Ohio State University Extension, 1994. Chapters authored by Bernard L. Erven: "The Functions of Management: A Foundation for ManagementExcel," "Problem Solving and Planning Principles" and

"Organizing Principles"

7. Erven, Bernard L., "Removing Barriers to Communication in the Dairy Farm Business," Proceedings of Western Large Herd Management Conference, Las Vegas, Nevada, May, 1993.
8. Erven, Bernard L., "Some Guidelines for Father/Son Arrangements," Course Materials Booklet, Televised Swine Short Course, Purdue University, January, 1994.
9. Erven, Bernard L., "Situational Leadership," Proceedings of Purdue Top Farmer Crop Workshop, Purdue University, July, 1994.
10. Erven, Bernard L., "Bonuses and Incentives," Proceedings of Purdue Top Farmer Crop Workshop, Purdue University, July, 1994.
11. Erven, Bernard L., "Building Family Relationships on the Dairy Farm," Proceedings of Dairy Update 1994 Conference, Cornell Cooperative Extension Service, Cayuga County, Auburn, New York, 1994.
12. Erven, Bernard L., "Case Study: Howard Jackson and Sons," in *Instructor's Manual for Labor Management in Ag: Cultivating Personnel Productivity*, Gregory Billikopf, Editor, Agricultural Extension, University of California, 1994.
13. Breece, Don, Warren Lee, Bernard Erven, "Shared Ownership of Farm Machinery: Economic and Interpersonal Considerations," Poster Session, National Association of County Agricultural Agents, Casper, Wyoming, September, 1994.
14. Erven, Bernard L., "But I Don't Like Working With Employees," in *Proceedings of Northeast Ohio Dairy Conference*, Ohio State University Extension, Akron.
15. Erven, Bernard L., "Hiring the Right Person: The Tools for Effective Selection," in *Proceedings of Four-State Dairy Personnel Management Conference*, University of Wisconsin Extension, LaCrosse, Wisconsin.
16. Erven, Bernard L., "ATI: Helping Employers and Students," *Farm Management Update*, Ohio State University Extension, Spring 1995.
17. Erven, Bernard L., "Interviewing Job Applicants," *Farm Management Update*, Ohio State University Extension, Summer 1995.
18. Erven, Bernard L. Editor, *ManagementExcel In-Service Notebook*, Ohio State University Extension, August, 1995, 336 pages. (Also authored

seven sections of this notebook: The Functions of Management, Problem Solving, The Planning Function of Management, The Organizing Function of Management, Staffing: The Recruiting, Selecting, Hiring and Training of Employees, The Directing Function of Management and The Controlling Function of Management.)

19. Erven, Bernard L., "Management in Agriculture - Today and for the Future," *Proceedings of the National Conference for Management Educators of Farm Audiences*, Rochester, NY, Department of Animal Sciences, Cornell University, July, 1995.
20. Polson, Jim, Bernard Erven, Robert Fleming and Warren Lee, "Transferring a Business to Your Children," *Farm Management Update*, Ohio State University Extension, Summer 1996.
21. Erven, Bernard L., "Transferring Management Skills to Employees and the Next Generation," *Proceedings of the Midwest Dairy Management Conference*, Department of Animal Sciences and Industry, Kansas State University, August, 1996.
22. Erven, Bernard L., "People Issues in Transferring the Farm Business," *Farm Management Update*, Ohio State University Extension, Summer 1997.
23. Erven, Bernard, "Motivating and Retaining Employees," *Proceedings of the North Carolina Pork Conference*, Fayetteville, North Carolina, January, 1998
24. Erven, Bernard, "The Role of Human Resource Management in Risk Management," *Crop Insurance Today*, Volume 31, No. 3, National Crop Insurance Services, Overland, Kansas, August 1998.
25. Erven, Bernard L., "Ask Them, Don't Guess," *Farm Management Update*, Ohio State University Extension, Fall, 1998.
26. Eric Barrett and Bernard L. Erven. "A Useful Reference for Farm Labor Laws and Regulations." *Farm Management Update*. Ohio State University Extension Spring 1999.
27. Erven, Bernard L. "The Value and Common Sense of Job Descriptions." *Buckeye Dairy News*. Ohio State University Extension, October 1999.
28. Erven, Bernard L. "Training Dairy Farm Workers." *Buckeye Dairy News*. Volume 3, Issue 1, Ohio State University Extension, February 2000.

29. Erven, Bernard L. "Farming Together as a Family." *Grain Excel Newsletter*. Ohio State University Extension. March 2000.
30. Erven, Bernard L. "Building Your Reputation as an Employer." *Farm Management Update*. Ohio State University, Autumn 2000.
31. Erven, Bernard L. "Make Yourself a Better Employer." *Hoard's Dairyman* (August 10, 2001).
32. Erven, Bernard L. "Here Are the Keys to Developing a Successful Orientation Program." In *Hoard's Dairyman*. (October 10, 2001).
33. Erven, Bernard L. "Making a Reputation for Yourself." In *Pork Magazine*. (August 2001).
34. Erven, Bernard L. "Building Your Reputation as a Farm Employer." *Farm Management Update*. Ohio State University Extension (Winter 2001).
35. Erven, Bernard L. "Horses in Ohio - History or Opportunity?" *Farm Management Update*. Ohio State University Extension (Summer 2001)
36. Erven, Bernard L. "Making Your Dairy Farm an Appealing Place to Work." *Michigan Dairy Review*. Michigan State University. (January 2001).
37. Moss, LeeAnn E. and Bernie Erven. "Managing Landlord-Tenant Relationships: A Strategic Perspective." Ohio State University Extension Fact Sheet. (April 2001).
38. Erven, Bernard L. "The First Few Days – Orienting New Employees." *Farm and Dairy*. January 2002.
39. Erven, Bernard L. "Dairying Together as a Family." In *Advances in Dairy Technology, Volume 14. Proceedings of the 2002 Western Canadian Dairy Seminar*. Department of Agricultural, Food and Nutritional Science. University of Alberta. 2002.
40. Erven, Bernard L. "Some Farm Labor Myths and Realities." *Farm Management Update*. Ohio State University Extension. Summer 2002.
41. Erven, Bernard L. "Farming with a Winning Business Attitude." *GrainExcel Newsletter*. Ohio State University Extension. December 2002.

H. Other Publications

Approximately 95 popular press articles

Approximately 75 articles for extension meetings, and workshop and seminar notebooks

I. Professional Meeting Papers

Approximately 30 papers presented at professional meetings

J. Theses and Dissertations Supervised and Completed

Ph.D. One

M.S. Ten

January 2003